Your Child Protection Training Plan

Through ICMEC’s Education Portal and Global Training Academy, educators are equipped to help prevent, identify and intervene in cases of child abuse, neglect and exploitation.

POLICIES & PROCEDURES

ABUSE PREVENTION

EDUCATION

IMPLEMENTATION

& STAFF TRAINING

Tools & Training for Educators

ICMEC supports you with tools, tips, and information as you develop protective policies and procedures, pursue safe recruitment, train your staff, and implement a student abuse prevention curriculum. A complete list of course offerings can be found in our Global Training Catalog. The online Education Portal provides extensive resources for the implementation of a comprehensive protection plan.

Dr. Jordan Greenbaum

“...ultimately, the protection of students is the responsibility of informed adults who are willing to step up and talk about concerns, take steps to prevent high-risk situations, and initiate intervention when appropriate.”

Phase 1

Prepare Key Stakeholders & Develop a Protection Policy

Action Items

- Review accreditation requirements and policy template on Education Portal
- Review recruitment and hiring procedures
- Train child protection designates (CPDs) and school leadership
- Committees develop reporting procedures, Codes of Conduct, multidisciplinary teams (MDTs), and student abuse prevention curriculum
- Staff and community informed of policies, procedures, and Codes of Conduct

Phase 2

Train Teaching Staff & Pilot Student Abuse Prevention Curriculum

Training Topics

- Overview of abuse: definitions, myths, and attributes
- Grooming & offender behavior
- Features of peer-to-peer abuse
- Barriers to reporting
- Role of the first responder
- Creating a trauma-informed organization
- Handling incidents
- Creating a local support network

Phase 3

Implement Whole Staff Training & Abuse Prevention Curriculum

Ongoing Tasks

- Curriculum evaluated and publicized to the community
- Community and all staff trained on prevention topics and curriculum approach
- Evaluation of policies and procedures
- Intake training and annual child protection training established and tracked
- Codes of Conduct and boundary violations recorded and evaluated

Because all children deserve a safe childhood.

Please visit our website for more information.

Find educator information at EdPortal.ICMEC.org

Find our training catalog at ICMEC.org/train