ANNUAL REPORT



International Centre FOR MISSING & EXPLOITED CHILDREN

MISSING. EXPLOITED. SEXUALLY ABUSED.

Global issues demand a global response.

ANNUAL REPORT, 2017

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WELCOME

Dear friends and supporters,

If you've been following us for the past several years, you know about ICMEC's mission: to eradicate child abduction, sexual abuse and exploitation. You've read about our advocacy, our training, our intense collaboration around the world as we work to build a world that is worthy of its children.

But we realize we haven't taken the time to show you who we are and to give you a chance not only to meet some members of the staff, but also to gain insight into our Board, a group of dedicated individuals without whose efforts we simply could not do the work we do.

Throughout this report, you will see employee spotlights. Meet Guillermo Galarza, our long-serving veteran, who has guided our Law Enforcement Training Program, influencing the work of police officers from over 120 countries. You will see a poignant photo of Katia Dantas, Policy Director for Latin America and the Caribbean, with her daughter. Katia was a fellow at ICMEC for almost two years, and then returned to Brazil to lead our regional efforts there. Together with Pilar Ramírez, ICMEC's Legal Adviser for Latin America and the Caribbean, they have helped nations throughout the hemisphere adapt and adopt new laws, launch emergency child response programs and wholly engage in the quest to raise awareness of the issues ICMEC combats. Bindu Sharma has run our Singapore office since inception and truly has introduced ICMEC to Asia. While her initial efforts were restricted to promotion of the Financial Coalition Against Child Pornography, her contacts clamored for more information and action, and she has very ably raised our profile and inspired counterparts throughout the region to engage in ICMEC's important work. In the past year, this talented group has coordinated training for over 2,100 professionals in 19 countries.

We asked each Board member to share a brief thought on their association with ICMEC and its mission. I think you will agree that their insights demonstrate pride in our mission and in their role supporting ICMEC's vital work. Our colleagues on the Board come from all walks of life: they are child safety advocates, attorneys, medical doctors and businessmen and women. And, of

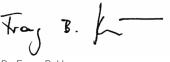


course, artists. Board member Jeff Koons is extremely passionate about the role art and artists can play in child protection. In fact, he spoke about this at the unveiling of the "Seated Ballerina" in Rockefeller Center last May. That day, we watched as Jeff shared his vision with the audience - how he hoped the ballerina would inspire children around the world. And on that lovely spring morning, we saw children respond to the piece with joy and wonder. Jeff said he thought "the ballerina would be able to connect to children and to all the hope and potential they have."

At ICMEC, we believe in that potential and in the right of every child to have a safe childhood and the opportunity to thrive. That is why we work ceaselessly to make the world safer for children - and thus to enable the world's children to reach their greatest potential.

We thank you, most sincerely, for supporting our efforts.





Dr. Franz B. Humer Board Chair



Ambassador Maura Harty

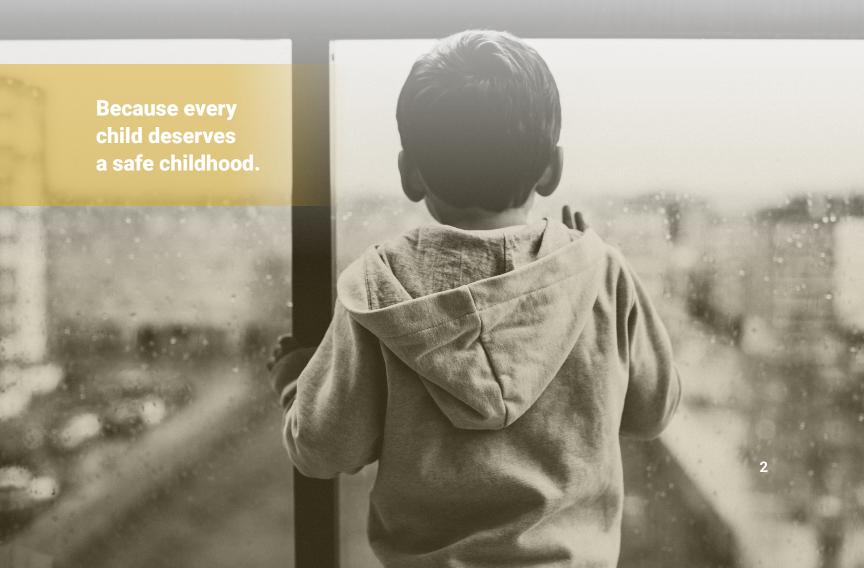
OUR WORK AND MISSION

We advocate, train and collaborate to eradicate child abduction, sexual abuse and exploitation.

We **advocate** for better global and regional child protection laws.

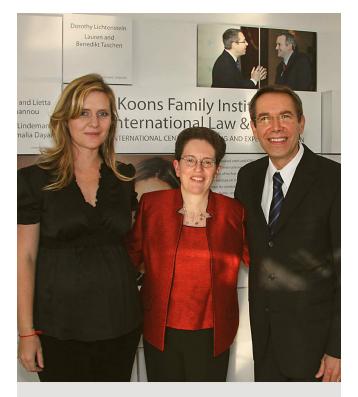
We **train** police officers, teachers, doctors, judges, prosecutors and health professionals all over the world to recognize and respond to child sexual abuse and exploitation.

We **collaborate** with international partners to make the world safer for children.



We research child protection laws around the world.

Every country has its own laws aimed at keeping children safe. Through The Koons Family Institute on International Law & Policy, we have conducted and commissioned tens of thousands of hours of original research on the ability of countries across the globe to protect children from harm. Our research is the cornerstone of our mission. We make all of our research available for free through our online library, giving law enforcement, governments, policy-makers, and NGOs the ability to stay updated on the scope of the problem in their country and the steps that can be taken to improve their child protection efforts. Our research informs how we develop and approach the training programs we provide, and helps open up conversations about the needs of the most vulnerable among us. As a part of our research, we have launched the Global Missing Children's Research Initiative, a project specifically focused on analyzing legislation, best practices, and policies in every country regarding missing children. We know that children who go missing are at a greater risk of being exposed to dangerous and threatening situations including sexual abuse and exploitation. This initiative identifies trends and common themes while highlighting gaps in policies, allowing us to better understand the problem and offer recommendations for addressing the solution.



"Through ICMEC and The Koons Family Institute on International Law & Policy, we are making an international difference. At any moment we are one step closer to saving another child, saving another childhood, bringing another child home."

- Justine Koons, Artist

A WORD FROM OUR BOARD



"As a former missing child, I applaud ICMEC's mission to help protect the most vulnerable at any time in any place."

- Victor Halberstadt, Professor of Economics, Leiden University



"Children are not mini human beings with mini human rights."

- Maud de Boer-Buquicchio, UN Special Rapporteur on the sale and sexual exploitation of children, President of Missing Children Europe



"ICMEC helps nurture a healthy relationship between advocacy, field operations and capacity building in the area of child protection."

> - Travis Heneveld, Director, United Nations and International Accounts, Motorola Solutions, Inc

We have hosted over 250 interns culminating in 60,000+ hours of research.

"Web of Darkness: Groomed, Manipulated, Coerced, and Abused In Minutes"

By Sandra Marchenko, Director, The Koons Family Institute on International Law & Policy **Published by Biometrica, November 7, 2017**

Approximately one third of the world's 3.8 billion Internet users is below the age of 18. This growing population of young people online, along with the rapid expansion of the Internet and advancement in technologies, creates a challenge. The Internet is a powerful tool providing countless positive benefits, but in the child protection arena, it also facilitates new and constantly changing risks of abuse for young people. Online grooming of children for sexual purposes is just one example of these risks. It is time that we work to understand and address the danger of online grooming and move forward legislation to create a safer online experience for all children.

What is online grooming?

In the context of sexual abuse and exploitation, grooming (or "sexual grooming") is the act of befriending and influencing a child, and sometimes the child's family as well, for the purpose of preparing the child for sexual activity. Online grooming is the same process, but it happens over the Internet. It refers to the use of digital technologies to establish or build a relationship with a child in order to facilitate either non-contact (online) or contact (offline) sexual interaction with that child.

How does an offender approach a child?

Here's an example...Justin Bloxom, a 12-year-old boy, was spending the night at his friend's house. He received a text message at 11:00 pm that night from "Amber," who appeared to be a teenage girl. Justin responded and "Amber" sent a nude photograph. Justin replied, "You gotta remember, I'm only 12," trying to change the topic of conversation. "Amber" continued to text Justin for four hours and by 3:00 am had manipulated Justin into believing they should meet in person. A taxi soon arrived at the friend's house to pick up Justin. In reality, "Amber" was 34-year-old taxi driver Brian Horn. Justin was found on 30 March 2010 smothered to death and left alongside the highway. The events leading to Justin's death happened so quickly; there was no ongoing relationship between the two; Justin did not lie or conceal the online interactions. "It was four hours," Justin's mother Amy said. "Four hours, from the first text that night. It was not an online relationship."

Is online grooming illegal?

Unfortunately, many countries do not have laws against online grooming.

What is ICMEC's role?

To understand how countries are addressing this issue and to make recommendations for the development of new laws, ICMEC staff and interns worked tirelessly to conduct a review of existing international and national law. The Convention on the Protection of Children Against Sexual Exploitation and Abuse (also known as the Lanzarote Convention) is the only international legal instrument that specifically addresses online grooming, calling it "solicitation of children for sexual purposes." The Convention requires that the proposal to meet be followed by material acts leading to a meeting, one of the limitations noted earlier to effectively addressing online grooming. While this is an important first step, laws must also address grooming in situations when the offender does not intend to meet the child in-person because sexual abuse can begin before a meeting occurs or remain solely online.

ICMEC developed a set of five core criteria and assessed the national legislation of all 196 countries against those criteria. The results of our Online Grooming: Model Legislation & Global Review show that only 63 countries out of 196 have some legislation regarding the online grooming of children for sexual purposes, of which 24 countries meet all 5 criteria. And only 34 countries criminalize grooming regardless of the intent to meet the child offline. More importantly, it became clear that much more needs to be done to raise awareness of this pressing issue, as 133 countries have no such legislation.

Read the full article at biometrica.com/icmec-online-grooming/

We draft model legislation to address gaps in the world's ability to protect children.

We have released 30 original publications. There is currently no globally accepted definition of a 'missing child,' which makes understanding the scope of the problem virtually impossible. Lack of standardization leads to lack of support, and more children fall through the cracks of the systems put in place to protect them. We respond by drafting model legislation for governments around the world, making it easier to standardize laws in child protection. Our **Model Missing Child Framework** outlines a robust, multifaceted national missing child strategy and includes legislative practices, policies,

systems, mechanisms, tools, and other key initiatives to improve a country's capacity to find a missing child.

For over 10 years we have been committed to fighting against the distribution and sale of child sexual abuse materials. In 2006 we released our first **Child Pornography: Model Legislation & Global Review**, which analyzes the strengths and shortcomings in anti-child sexual abuse material laws from 196 countries against 5 key criteria. Since the first release of this report, we have seen 127 countries improve legislation regarding this issue. The 9th edition of this report, renamed "Child Sexual Abuse Materials: Model Legislation & Global Review," is scheduled to be released in late 2018 and adheres to Luxembourg Standard Guidelines, adapting language to reflect the nature of modern crime. Most recently, in response to the growing number of online child grooming cases, we released our first **Online Grooming of Children for Sexual Purposes: Model Legislation & Global Review**. The report also analyzes legislation from 196 countries against 5 core criteria and provides essential information on definitions, sentencing and related laws. Our work in this area of growing concern reflects ICMEC's unrelenting commitment to protect the world's children from each new risk that arises.

A CLOSER LOOK: Online Grooming of Children for Sexual Purposes: Model Legislation & Global Review The 1st edition of this report produced the following findings

24 countries

have laws against online grooming of children for sexual purposes that meet all of the 5 criteria outlined in this review

63 countries

have laws against online grooming of children for sexual purposes that meet some, but not all, of the 5 criteria outlined in the review

133 countries

have no legislation at all specifically addressing online grooming

Read the full report at icmec.org/research-library

A WORD FROM OUR BOARD



"It's amazing how in 5 minutes or less a predator can impact a child for life. I am proud to be part of ICMEC's mission to interfere with this process and prevent child kidnapping and abuse."

- Dr. Raymond F. Schinazi, Frances Winship Walters Professor of Pediatrics, Emory University



"It is my strong belief that no child should be born into a life of suffering. It is my hope that through ICMEC's tireless work for child protection, kids will have an opportunity for a brighter future."

- Per-Olof Loof, CEO, KEMET Corporation

Spotlight: Katia Dantas

Policy Director, Latin America and the Caribbean

"When I started no one even wanted to talk about 'missing'. I was the crazy missing person lady." In 2011, Katia Dantas returned to Brazil following a fellowship at ICMEC headquarters to take the mission of ICMEC directly to Latin America. When she arrived, she had one goal. "I focused my work on the issue of missing because there were almost no organizations addressing it and that was where I could have the most impact." According to Katia, "if you don't work on the issue of missing, you leave many, many children vulnerable to a multitude of factors ranging from homicide, to child sexual exploitation, to drug abuse." Her efforts in Latin America have paid off. Together with her colleague, Pilar Ramírez, Legal Advisor for Latin America and the Caribbean, they have expanded the Global Missing Children's Network (GMCN), developed a Model Missing Children Framework, and promoted Rapid Emergency Alert Systems (like Amber Alert) in multiple countries, the most recent of which was just launched in Ecuador.

Although Katia has focused mainly on developing tools to combat the issue of missing children, she also advocates for changes in laws addressing child sexual exploitation and the impact of technology on these issues. "In Argentina I delivered a presentation on how child pornography is not simply a photo or a video," Katia explains, "there is a victim behind it. Every time a child is seen in the worst moment of her life they are revictimized." For Katia, lending a voice to those too young to utilize their own has immense importance. As she describes it, "you give



"The fact that I can contribute to leaving - even if it's just a seed a better world for my daughter, that makes me want to move forward more and more."

a presentation and sometimes you feel like Don Quixote yelling at the windmills. But then someone calls you and says, 'We heard what you said and we want to modify our constitution or change our law.' So you know the mills are listening." When faced with the notion that two women, herself and Pilar, may not be enough to take on an entire region, Katia does not hesitate. "I have found that no matter how small you are, you have an impact. If you have the right people, the right energy, the right intent, things will follow."

A WORD FROM OUR BOARD



"As Nelson Mandela said, 'History will judge us by the difference we make in everyday lives of children.""

- Dov Rubinstein, Partner and International Arbitrator, Center for Arbitration and Dispute Resolution (Israel/ Switzerland)



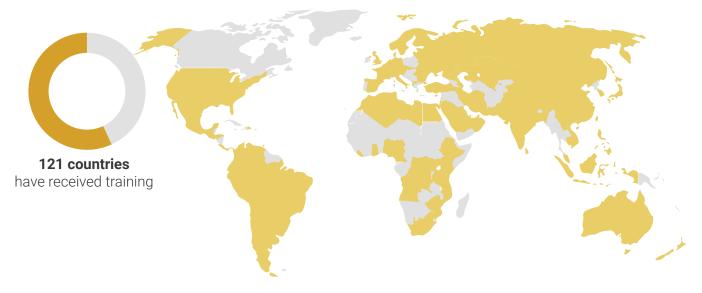
"I believe in the work of ICMEC and that we have a duty of care to protect the most vulnerable among us." - **Barend Fruithof**, *CEO*, *Aebi Schmidt Holding AG*

We train law enforcement, doctors, and teachers from hundreds of countries to recognize and respond to child sexual abuse and exploitation.

Our goal is to prevent child sexual abuse and exploitation before it ever begins, and, in cases when this tragedy does occur, have a global community ready to quickly and effectively respond. Through our **Global Training Academy**, we are providing training all over the world to make sure those who interact with children know how to identify and respond when a child is at risk.

We have trained over 13,000 professionals on the frontlines. One of our longest running programs in the Global Training Academy is the work we do with law enforcement, prosecutors and judges. We know that a society cannot protect its children without law enforcement professionals who are properly trained, resourced, and committed to this work. This is why we provide law enforcement with hands-on training and access to the latest industry technology.

When we talk about the frontline of child protection, we are talking about a vast community of people who, with the proper training, have an opportunity to play a role in keeping children safe. Doctors, nurses, teachers, counselors and school administrators are often the first to notice when a child is in trouble. We work directly with industry consultants to conduct training and provide resources for healthcare professionals and educators, so they are able to recognize abuse and exploitation, and take action to support victims and their families.



A WORD FROM OUR BOARD



"Children are not the future of this world. Children are the present. And if we do not assume the global responsibility of ensuring the well-being of children, this world will have neither a present nor a future"

- Costas Yannopoulos, President of the BoD of "The Smile of the Child"



"As a child and adolescent psychiatrist, ICMEC's mission, and their global approach and high attention to trauma and abuse in children, prompted me to support their goals. Living for children is the passion that unites us."

- Professor Ernesto Caffo, President, SOS II Telefono Azzurro

Spotlight: Guillermo Galarza

Director, Law Enforcement Training & Technology

Since 2003, Guillermo Galarza, known to many as GG, has been running ICMEC's Law Enforcement Training Program to equip prosecutors and investigators alike with knowledge and tools to better protect children from online sexual exploitation. Over the course of 15 years, GG and ICMEC's team of expert trainers and leading tech industry partners, including Facebook and Microsoft, have trained over 13,000 professionals from more than 120 countries. Each training program is specifically tailored to a country's needs and available resources. GG says, "We embed ourselves into the needs of each specific place. We meet with everyone. From prosecutors to police officers to judges. We spend a week training them, meeting with policy-makers, introducing them to technology, and creating issue awareness."

The recipients of this multifaceted, collaborative program often see immediate results. GG recalls instances when the implementation of new technology led to breakthroughs in cases in the middle of programs. "Once in Bulgaria, in the middle of the workshop, we were able to pinpoint a predator trading child pornography from their hotel room." Although these developments are huge successes,



ICMEC

"There have been times when we've trained local police who have had very limited experience, not even a specific unit aimed at child sexual exploitation."

ICMEC and our partners will never stop looking to increase the tools and support for law enforcement officers. "The biggest problem today," GG explains, "is raising awareness. There have been times when we've trained local police who have had very limited experience, not even a specific unit aimed at child sexual exploitation." At ICMEC we recognize the importance of meeting every country where they are in the fight to protect their children, and empowering them to take the next step. And we cannot do it alone. "I'm as good as my team is," GG says. "There are guys I call a week before and I say, 'drop everything, I need your help' and they do it - because they believe in the mission."

ICMEC Law Enforcement Training Delhi, India, 2016

We create online resources for prevention and response to child harm.

In 2017, 183 countries visited our Education Portal. Three years ago, we began developing online resources for teachers, schools, doctors and medical professionals as a part of the Global Initiative for Child Health & Well-being. Thanks to the partnership and support of the International Task Force on Child Protection, we created an internationally-available **Education Portal** stocked with tailored resources and research for educators and schools about best practices regarding child protection and abuse prevention. We work closely with industry specialists including physicians, forensic psychologists, and offender behavior experts to ensure that the world's educators are getting the best information possible. We

also provide resources regarding online **Training for Healthcare Providers** so that doctors and nurses around the world can meet the needs of child victims.

When a child goes missing the countdown to find them begins. Our **Global Missing Children's Center** (GMCC) provides resources for governments, law enforcement, NGOs and families on prevention and recovery in the event that a child does go missing and hosts The Global Missing Children's Network (GMCN), a membership group for law enforcement and NGOs. The GMCC provides an international database, accessible around the world, that allows law enforcement to catalog and search for missing children. Our resources at the GMCC include tips on prevention and awareness as well as information on the dissemination of missing child photos and emergency alerts.

A WORD FROM OUR BOARD



"One of every human being's basic life responsibilities is to protect the defenseless. ICMEC is organized around this principal. I feel fortunate to be involved with this effort and these hard working people."

- Daniel H. Cohen, Surrounding Light Properties Corp



"The problem of missing and exploited children is vast and shows no signs of receding, if anything the opposite. Accordingly, the tireless work of ICMEC staff and volunteers to help find and support those in need continues to develop across the globe."

- Göran Ando, MD, Chairman (retired), Novo Nordisk A/S

We partner with experts to deliver cutting-edge technology to police officers globally.

As technology continues to advance, the means and speed at which children can be abducted or exploited increases daily. To respond, police need access to the right tools to protect children, which is why we work to help develop and distribute new technology to assist law enforcement in this fight. We have partnered with Microsoft and Dartmouth College to distribute **PhotoDNA**, an innovative tool that allows police to run images through a database of known child pornography to determine whether the child is still at risk or has already been identified. PhotoDNA creates "fingerprints" of images that allow searches to be fast and automated, significantly reducing the time law enforcement officers must spend looking at obscene and upsetting images of children. In a similar effort, we distribute **Friend MTS** (Media Technology Systems) F1 technology that works like PhotoDNA, but instead is focused on video identification, rather than photo. F1 MTS creates unique hashes of videos of child pornography, even if the clip is severely damaged, and allows police to quickly identify copies, or even partial copies, within their databases. These programs help law enforcement officers save valuable time during investigations and reduce personal exposure to this disturbing and scarring material.



- Guillermo Galarza Director, Law Enforcement Training & Technology

A WORD FROM OUR BOARD

"ICMEC is a multinational, cross-cultural organization working with governments, private and public organizations, and dedicated individuals to end child sexual abuse worldwide. Children everywhere need the voice of the ICMEC because each child deserves a safe and secure childhood."

- Helga Long, Chief Client Officer, Life Sciences ZRG Partners LLC



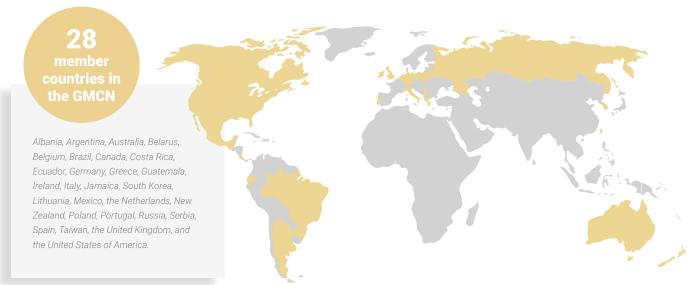
"Children are our future, and when they are in danger there is nothing more important to save. ICMEC is an organization focused on getting these children to safety quickly. As an ICMEC board member I am passionate about being involved in protecting the future through our collective children."

- Eric Varma M.D., Partner, Oracle Partners

We create global networks of international leaders.

No matter the issue, when it comes to child protection, collaboration is key. This was clear when ICMEC launched the **Global Health Coalition** in 2011, bringing together leading healthcare and pharmaceutical institutions to address the impact that sexual abuse and exploitation have on a child's physical and mental health. Coalition members collectively work to improve victim recognition and identification, develop training procedures for healthcare providers, and identify gaps in victim services.

Every day children are abducted, abused and exploited. It is a global issue and it demands a global response. In 1998, the GMCC launched the Global Missing Children's Network (GMCN), a membership group for law enforcement and NGOs that addresses this issue. The network is committed to uniting and mobilizing the international community to find missing children. Members across the globe are given free access to a multilingual database of missing children's cases, vetted research and invaluable relationships. Members share best practices and assist one another in the implementation of new child protection practices, such as Rapid Emergency Child Alert Systems.



A CLOSER LOOK: Where are our GMCN members?

A WORD FROM OUR BOARD



"The GMCN finds missing children worldwide through innovation and outreach. As a father I would like to know that we can find all missing children and bring them back to safety."

- Andre Pienaar, Founder, C5 Capital



"Public-private collaborations allow us to bring cuttingedge technology to organizations like ICMEC, and to put that technology in the hands of the global GMCN community. I am proud to support the ICMEC as they work to make the world a safer place for our children."

- Teresa Carlson, Vice President, Amazon Web Services Worldwide Public Sector





"The future lies in the hands of our children. Ensuring that they have safe, healthy and happy lives is how we continue the development of human society."

Osamu Nagayama, Chairman, Chugai Pharmaceutical Co., Ltd., Chairman, Sony Corporation

"It's a privilege to be selected to serve on ICMEC's Board all the way from Abu Dhabi, highlighting the global reach of this organization in its agenda of making life safer for children in every corner of the world."

- Amanda Gutkin, Chairman of Pactum Advisors

We have created regional presence to meet the needs of children around the world.

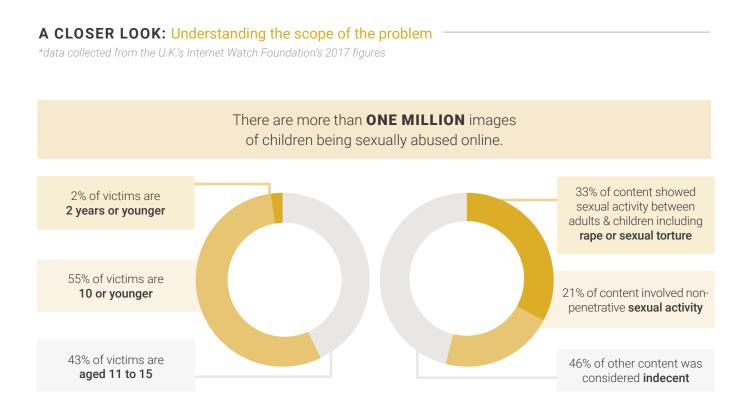
Crimes against children cross and recross national borders every day. At ICMEC, we believe strongly in empowering local and regional leaders to initiate change in their communities. Our **regional representation in Brazil and Singapore** work in cooperation with local NGOs, governments and industry partners to generate awareness of our mission and respond to country-specific or regional needs and develop customized training programs to address them. In Singapore, Policy Director Bindu Sharma works tirelessly in collaboration with several Asian countries to develop training programs and review legislation to combat the online purchase and sale of child sexual abuse material. In addition, she assists ICMEC in developing law enforcement training for countries in the region, recruiting interns from local universities and furthering the mission and message of the Global Missing Children's Network. Likewise, in Brazil, Policy Director Katia Dantas and Legal Advisor Pilar Ramírez promote and deliver training to those on the frontlines of child protection. Our regional offices allow us to be on the ground and working globally. With dedicated regional staff, we are able to better understand and meet the needs of international communities, widening our impact and allowing us to reach and accommodate audiences beyond our headquarters in the USA.



We partner with financial leaders to combat online child sexual abuse.

In the mid-2000s the world began to move online, and so did child predators. With this migration, the use of credit cards to purchase images and content of children being sexually abused took off online. The sharing and purchasing of images of child sexual abuse is not a victimless crime; every time the image is viewed, that child is exploited and revictimized.

To combat this issue, ICMEC partnered with leading banks and credit card companies in the U.S. to form the **U.S. Financial Coalition Against Child Pornography** (FCACP), with the intention of disrupting the economics of the child pornography business. The FCACP has met its goal, and virtually eliminated a predator's ability to use a credit card to purchase child pornography online in the U.S. and in most of the world. Following this success, the **Asia-Pacific FCACP** was launched in 2009 to broaden the fight. The members of the Asia-Pacific FCACP implement anti-child sexual abuse material initiatives for specific countries and work tirelessly to keep up with the ever-changing methods of technology to identify and shut down online sexual exploitation of children.



"It takes a network to defeat a network."

-Colm Gannon, Asia-Pacific FCACP Member, Principal Advisor, New Zealand Department of Internal Affairs

Spotlight: Bindu Sharma

Policy Director, Asia-Pacific

In 2009, following the success of the U.S. Financial Coalition Against Child Pornography (FCACP), ICMEC expanded the mission to eliminate the use of credit cards for the purchase of child sexual abuse materials in Asia. For 9 years, Bindu Sharma has been overseeing the realization of ICMEC's mission across the entire Asia-Pacific region. She builds awareness on the issue across payment industries and governments alike. Bindu says that her biggest challenge is "getting over the hump of acknowledgment. We need to have payment and technology industries take ownership of the fact that their systems are used and abused for the exchange and dissemination of these pornographic images. They have a role to play in the response."



"The number of children we can reach is far, far more than what we could do as a frontline organization."

When Bindu started this work in 2009, she immediately began presenting wherever she could on the importance of efforts like the FCACP. She now goes down in the trenches country-by-country, strengthening legal frameworks and fostering proactive cooperation between law enforcement and the payments industry. In less than a decade, Bindu has had a major impact on the region. She has been invited to speak across the continent, including by the ASEAN Secretariat, ASEAN Inter-Parliamentary Assembly, AUSTRAC, Office of the e-Safety Commissioner (Australia), UNICEF EAPRO and industry partners like MasterCard, Visa and the UK multinational Standard Chartered Bank. Her presentations have real, meaningful results. After one presentation on ICMEC and the FCACP, she remembers receiving a call from the New Zealand Department of Internal Affairs then Senior Inspector of the Digital Child Explotation Team. "He said, 'listen, I don't know how we're going to do it and I don't know how long it will take, but I want an effort like the Financial Coalition here in New Zealand." Bindu has worked with Australia, Indonesia, the Philippines, Thailand, and several other Asia-Pacific countries on improving their efforts to address the issue. Tackling policy country by country across an entire region may seem like an insurmountable task, but Bindu does not doubt the importance of her work nor the impact. "At the policy level you can ostensibly protect an entire population of kids," she explains. "After almost 10 years I still cannot wrap my head around the fact that this happens to children, and I will work in any way I can to reduce it."

A WORD FROM OUR BOARD



"As one of the founding board members of ICMEC, I know how crucial this work is to children worldwide." - **The Honorable Dennis DeConcini**, U.S. Senator (Retired)

"One person can change the world by giving hope and by never giving up." - George W. Bickerstaff, Managing Director, MM Dillon



- Nancy Kelly, Former COO, Kelly, Anderson & Assoc. Inc.





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Jeff Koons Artist

James A. Levine, M.D. *The Mayo Clinic*

Helga Long Chief Client Officer, Life Sciences ZRG Partners LLC

Per-Olof Loof CEO, KEMET Corporation

Osamu Nagayama Chairman, Chugai Pharmaceutical Co. Ltd. Chairman, Sony Corporation

Andre Pienaar Founder, C5 Capital

Dov Rubinstein Partner and International Arbitrator, Center for Arbitration and Dispute Resolution (Israel/Switzerland)

Dr. Raymond Schinazi Frances Winship Walters Professor Emory University Dept of Pediatrics

Eric Varma Partner, Oracle Partners

Costas Yannopoulos Chair, The Smile of the Child (Greece)

Our Team

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Michael N. Cachine, Sr. Chief Technology Officer

Catherine Cummings Senior Director

Katia Dantas Policy Director, Latin America and the Caribbean

Patricia Dew Accountant

Leah Fraley Director, Marketing & Development

Guillermo Galarza Director, Law Enforcement Training & Technology

Dr. Jordan Greenbaum Medical Director, Global Initiative for Child Health & Well-Being

Jacqueline Hazzan Research Coordinator, The Koons Family Institute on International Law & Policy

Caroline Humer Director, Global Missing Children's Center

Sandra Marchenko Director, The Koons Family Institute on International Law & Policy

Pilar Ramírez Legal Advisor, Latin America and the Caribbean

Emily Robinson Graphic Design & Marketing Coordinator

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Our donors are our partners, a part of the global community helping to raise awareness about the issues facing children. We are grateful for each and every donation we receive. No matter the size of the gift, we put every dollar to work helping to build a world where children are safe and secure. We recognize and thank you for being advocates for children.

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YEAR ENDING DECEMBER 31, 2017 Consolidated Statement of Activity

		2016 			
SUPPORT AND REVENUE	Temporarily Unrestricted Restricted Total				
Grants and contributions	\$822,120	\$174,984	\$997,104	\$1,350,999	
Investment income	14,980 38,730	-	14,980 38,730	2,257 1,748	
Contributed services and materials		-			
Gala, net of expenses totaling \$323,232	770,513	394,176	1,164,689	1,356,813	
Net assets released from donor	598,310	(598,310)	-	-	
restrictions					
Total support and revenue	2,244,653	(29,150)	2,215,503	2,711,817	
EXPENSES					
Program Services	2,033,407	-	2,033,407	2,503,266	
Supporting Services:					
Management and General	355,300	-	355,300	426,327	
Fundraising	395,386	-	395,386	309,745	
Total supporting services	750,686	-	750,686	736,072	
Total expenses	2,784,093	-	2,784,093	3,239,338	
Change in net assets	(539,440)	(29,150)	(568,590)	(527,521)	
Net assets at beginning of year	1,580,800	1,750,807	3,331,607	3,859,128	
NET ASSETS AT END OF YEAR	\$1,041,360	\$1,721,657	\$2,763,017	\$3,331,607	

YEAR ENDING DECEMBER 31, 2017

Consolidated Statement of Functional Expenses

		2017				
SUPPORTING SERVICES	Program Services	Management and General	Fundraising	Total Supporting Services	Total Expenses	Total Expenses
Salaries and fringe benefits	\$798,280	\$173,652	\$266,888	\$440,540	\$1,238,820	\$1,256,098
Professional and contract fees	455,349	103,166	44,832	147,998	603,347	689,685
Travel	127,817	5,778	2,794	8,572	136,389	140,705
Supplies and deliveries	30,888	6,326	13,284	19,610	50,498	56,408
Occupancy and building costs	195,026	32,404	36,060	68,464	263,490	336,205
Outreach	167,744	-	-	-	167,744	176,352
Trainings/Roundtables/Conferences	170,019	18,187	-	18,187	188,206	424,699
Depreciation and amortization	67,728	11,855	13,192	25,047	92,775	126,292
Other	20,556	3,932	18,336	22,268	42,824	32,894
TOTAL	\$2,033,407	\$355,300	\$395,386	\$750,686	\$2,784,093	\$3,239,338

JOIN US, AT OUR 5TH ANNUAL GALA, AS WE CELEBRATE

years

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