Key Considerations for School Response for Concerns of Sexual Abuse

Based on ITFCP Allegation Protocol and statutory guidance for educational institutions in US and UK

Step 1	Step 2	Step 3	Step 4	Step 5
Concern Arises	**School Ensures Safety & Preserves Evidence**	**School Gathers Information/Evidence**	**Evaluation of Evidence and Assessment**	**Prevention and Restorative Actions**
How might concern be raised: **Initial priorities and policy actions including reporting obligations:**	**Risk minimization (first actions):** **Victim safety plan decided with victim and family:**	**Considerations for gathering information:** **Reconsider reporting obligations (what are considerations?)** **Additional reporting may include:**	**Evaluation of suitability (what to consider when adults accused):** **Evaluation of ongoing safety in cases of harmful sexual behavior (what to consider when child accused):** **Note: lack of progression of criminal case does not mean victim lied, or incident did not occur.**	

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Victim needs: **Note: in cases of non-recent abuse school may need to determine if accused still has contact with children.**	**Actions for accused, depending upon severity of charge:** **Community response considered:**	**Urgent communication needs:** **Communication may include**:	**Communication needs:** **Communication may include:** **If reinstatement, consider:** **If legal action expected or threatened:** **If allegation determined to be malicious:**	**Victim needs:** **Ongoing staff and community support:**