

## Sample Adult Code of Conduct with Children

### CODE OF CONDUCT

#### I WILL:

- Treat all children and young people professionally: with respect, dignity, and equity.
- Provide a welcoming, inclusive and safe environment for all children, and young people and take responsibility for maintaining appropriate boundaries in relationships with children.
- Respect cultural differences.
- Encourage open communication between all children, young people and adults and have children and young people participate in the decisions that affect them.
- Report any concerns of child abuse.
- Exercise due care in all matters related to my role with a child and not divulge any confidential information about a child unless in the best interests of the child.
- At all times, be transparent in my actions and whereabouts.
- Take responsibility for ensuring I am accountable and do not place myself in any position where a reasonable person would question the appropriateness of my actions, or the safety of a child.
- Self-assess my behavior, action, language and relationships with children to maintain authentic student attachment.
- Speak up when I observe behavior of colleagues that cause concern.

#### I WILL NOT:

- Engage in behavior that is intended to shame, humiliate, belittle or degrade children.
- Use inappropriate, offensive or discriminatory language when speaking with a child or young person.
- Request any service or favor from a child or family in return for protection or assistance.
- Do things of a personal nature that a child can do for him/herself, such as assistance with toileting or changing clothes.
- Contact children outside program for non-program purposes or allow children to my own home or sleep in the same room or bed as a child.
- Smack, hit or physically assault children.
- Develop a sexual relationship with a child or any relationship with a child that may be deemed inappropriate, exploitive or abusive.
- Behave or communicate provocatively or inappropriately with a child.
- Condone or participate in behavior of children that is illegal, unsafe or abusive.
- Act in a way that shows unfair or differential treatment (favoritism) to children or engage in quid pro quo (this for that).
- Photograph or video a child without the consent of the child and his/her parents or guardians.

Signed.....

Date.....

Excerpted from Save the Children