POSSIBLE WARNING SIGNS OF HAZING

“Red flags” that may indicate that a person has experienced hazing
• Changes in behavior and communication that may correspond with the timing of a person becoming involved with an organization
• Disrupted patterns of behavior: Not attending classes, change in grades, becoming difficult to reach or other changes in patterns of communication, not coming home as/when expected, not eating meals as usual, change in personal hygiene, only associating with certain people.
• Describes activities that would meet the definition of hazing, but refers to them as "traditions" or "initiations."
• Chronic fatigue.
• Symptoms of depression.
• Friends, roommates, organizational/school staff, and/or parents/siblings express concerns about change in behavior.
• Unusual photos posted in Facebook.

“Red flags” that may indicate hazing in organizations or institutions
• Recent official reports and conduct cases on hazing
• Unofficial reports and social media about hazing
• Reputation for hazing
• Information about group process for induction is not discussed/presented publicly
• Lack of clear, accessible leadership statement on hazing
• Lack of available or easily accessible information about hazing and its prevention
• Hazing policy and reporting procedures are not easily accessible and/or do not convey clarity and consistency of information, processes, and consequences for hazing
• Limited organizational transparency regarding hazing incidents (e.g. organization is not communicating openly and informing community members about hazing investigations and incidents)*
• No or minimal information on hazing presented to members/students at orientations, college residential assistant trainings etc.
• No or minimal information on hazing presented to community members (e.g. alumni, parents, local organizations and schools)
• No training programs for group staff and leadership
• No committee, task force or group established to coordinate hazing prevention efforts

FOR MORE INFORMATION

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